

7.1.1 Number of gender equity promotion programs organized by the institution during the last five years

(5)

Year	Title of the programme	Date and Duration (from-to)	Number of participants
2014-15	Crises on safely, security & dignity of women (Open Discussion)	12/31/2014	4 students & 1 faculty participated
	Seminar & Exhibition on WOMAN'S STRENGTH at Gujarat University.	6th to 8th March 2014	10 students & 5 faculty participated
2015-16	Seminar on WOMEN AND SOCIAL MEDIA at MP Arts & MH College.	1/7/2015	5 students & 1 faculty participated.
2016-17	Meeting of ladies' staff-members	12/12/2017	11 staff members
		1 hour	
2017-18	Interaction with Gynecologist Dr Vandana Sinha	2/13/2017	160 students and all ladies staff.
	Best from waste Exhibition	2/14/2018	By students
	GENDER JUSTICE FOR HARMONY AND DEVELOPMENT National Conference at LD Arts College	4/7/2017	8 ladies faculty participated
2018-19	Clean Indian Campaign Visit to Shankar Bhuvan	9/19/2018	25 Students & 5 Faculty
	Meeting with all girl students of UG & PG	31-07-2018 2 hour	186 girl students
	Picnic for women staff to Mahudi	12/8/2018	Women Faculty members



Women Development Cell

The Women and Gender Development Cell (WGDC) is a mandated body as per Section 3.2 (15) of UGC Guidelines (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in higher educational institutions) Regulations, 2015.

In pursuance of the directions issued by the UGC and MHRD, and keeping with the statutory requirement of the Gujarat University, the college has constituted the Women Development Cell (WDC) The college also has an Internal Complaint Committee (ICC -2013). Prior to it the college also has Grievance Address Cell.

The aim and objective of the WDC is to prevent sexual harassment at workplace (colleges) and to promote general wellbeing of female students, teaching and non-teaching women staff of the colleges. The cell is also responsible to undertake the awareness programmes on gender sensitization, women rights and women empowerment in the campus. The objective of WDC is to create awareness amongst students about the issues related to the youth, girls in particular and also to share knowledge about rights and laws related to women. It aims to enhance the self- esteem and self- confidence of girl students, women faculty and staff by provide opportunities to girl students and women employees to participate in and interact at conferences etc. related to gender issue. Is objective being to help students in changing their mind sets and also to cultivate leadership skills in women. It focuses in creating awareness about the social problems faced by women in campus as well as society. WDC organizes workshops, lectures, discussions and other activities to inform the young minds regarding various issues.

Faculty Coordinators/Committee Members:

1. Chair Person – Dr. Neerja Arun Gupta
2. Co-ordinator – Dr. Mrinalini P. Thaker
3. Dr. Vidya Rao
4. Dr. Niranjana Brahmbhatt
5. Prof. Desdimona Patel
6. Prof. Nehal Rajguru
7. All ladies of teaching and non-teaching staff and student council members.

Report of Women Development Cell

Activities of WDC (From January 2014 to April 2018)

Each year as the academic session starts, WDC organise an interactive and counselling session with all girl students in which we give an introduction about WDC and then the girls are motivated to ask questions related to issues that disturb them. These sessions help in creating a positive rapport with the students and know them better. They also help them to gain confidence and to become alert to gender issues that they face in the society.

Year 2014-15

- 31-12-2014
4 students and 1 faculty member attended seminar on 'Crises on Safety, Security & Dignity of Women' at Gujarat University. Seminar was followed by Open Discussion in which girl students from various colleges participated and raised a few questions that were answered by experts.
- 6 & 8 -03-2014
10 students and 5 faculty members participated Seminar & Exhibition on WOMAN'S STRENGTH at Gujarat University.

Year 2015-2016

- 07-01-2015
5 students & 1 faculty participated in Seminar on WOMEN AND SOCIAL MEDIA at MP Arts & MH College, Ahmedabad.
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Year 2016-1017

- 12-12-2017

Meeting of women teaching and non-teaching staff was organised in which certain issues related to women were discussed. In the meeting faculty membered were asked to put in their opinions on how to further develop the activities of the Cell. A verity of opinions was received and discussed. In all 11 members attended the meeting which was chaired by the co-ordinator.

Year 2017-2018

- 13-02-2017

Interaction of girl students and women staff members with Gynaecologist Dr Vandana Sinha. (Apollo Hospital Ahmedabad.) Approximately 160 girl students and all ladies staff attended the program. Dr Sinha talked about the myths and problems faced by girls in our society. She also talked about why girls should have a balanced diet. Through PPT presentation she explained various topics related to girls. The session was very interesting and informative and the girls had a lot of questions to ask. After the session a special discussion was held for women faculty members.

➤ 14-02-2018

Best from Waste Exhibition cum Sale was organised in the college. A group of girl students under the leadership of Aaskanksha Mahajan and Shivani Rajput made ornaments, lamps and other decorative articles from waste that they collected from students. The exhibition was very innovative and creative. Studies as well as staff bought various items from the exhibition. The group was congratulated and motivated to start a start-up for the same.

➤ 07-04-2017

8 women faculty participated in national conference on GENDER JUSTICE FOR HARMONY AND DEVELOPMENT at L.D Arts College, Ahmedabad. Principal Dr Neerja Gupta was also invited as a key-note speaker in the conference.

Year 2018-2019

➤ 19-09-2018

College celebrated *Clean Indian Campaign* or *Swachh Bharat Abhiyan* as students of WDC and NSS Visit to *Shankar Bhuvan*, (Slum area near our college) where they interacted with kids, youth and their parents and explained them the importance of cleanliness. The youth and the kids of the locality were excited about this campaign and along with our students and faculty they also very actively with great fervour and joy joined us. They had many questions to ask and they fully enjoyed the slogans chanted by Bhavans students. Posters were displayed on various places in the campus to highlight the issue of cleanliness.

➤ 31-07-2018

Meeting and counselling session with all girl students of UG and PG was organised. Approximately 186 girl students and all staff members were present. Various issues related to college and society were discussed. The session was chaired by Principal Neeraj Gupta.

➤ 08-12-2018

A picnic to Mahudi was arranged for lady's faculty members. Mahudi is situated in Mansa Taluka of Gandhinagar and is a Pilgrim centre for Jains and is also historical place.



Sheth R. A. Bhavans College of Arts & Commerce
Women Development Cell
&
Internal Complains Committee

Chair Person – Dr. Neerja Arun Gupta

Co-ordinator – Dr. Mrinalini P. Thaker



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GENDER EQUITY PROMOTION PROGRAMS



2014-15



Crises on safety, security
& dignity of women (Open
Discussion)

31-12-2014



Seminar & Exhibition on
WOMAN'S STRENGTH at
Gujarat University.

6th to 8th March 2014



GENDER EQUITY PROMOTION PROGRAMS



2015-2016



Faculty members attended
Seminar on WOMEN AND SOCIAL MEDIA at MP
Arts & MH College.

07-01-2015



GENDER EQUITY PROMOTION PROGRAMS



GENDER EQUITY PROMOTION PROGRAMS



2017-2018



Interaction with
Gynecologist Dr Vandana
Sinha 13-02-2017



Best from waste Exhibition
14- 02-2018



Faculty attended GENDER
JUSTICE FOR HARMONY
AND DEVELOPMENT
National Conference at LD
Arts College 07-04-2017



GENDER EQUITY PROMOTION PROGRAMS



2018-2019



Clean Indian Campaign
Visit to Shankar Bhuvan
19-09-2018



Meeting and counselling
all girl students of UG &
PG

31-07-2018



WDC ORGANIZES WORKSHOPS, LECTURES, DISCUSSIONS AND OTHER ACTIVITIES TO INFORM THE YOUNG MINDS REGARDING VARIOUS ISSUES.

REGULAR MEETING , SEMINARS & PROGRAMMES FOR WOMEN EMPOWERMENT AND UNITY.



14-02-2017 counselling session with girls



27-10-2016 meeting with all girl students







CREATIVE ACTIVITY

Best from Waste

14 -02-2018



ITEMS AT DISPLAY



CLEAN INDIAN CAMPAIGN 19-09-2018



COUNSELLING & DISCUSSION SESSION

31-07-2018



LADIES STAFF ON A PICNIC TO MAHUDI 08-12-2018

