

**BHAVANS SHETH R.A.COLLEGE OF ARTS & COMMERCE KHANPUR  
AHMEDABAD**

**Action Taken Report**

Since the second cycle of NAAC Accreditation, the institution has been constantly progressing, achieving new heights. The Recommendations made by the peer team in the previous assessment in 2014 have been seriously taken into consideration by the Management, Head of the institution, as well as by the IQAC. The IQAC has actively looked into various aspects of the college, including infrastructure, teaching-learning process, student support services, administration, research, library, ICT, etc. Several new, experimental and innovative practices have been implemented by the college following the suggestions of IQAC and under the visionary guidance of the head of the institution Principal D. Neerja Gupta.

The observation raised by members of Peer team at cycle 2 and action taken against each suggestion is given below point-wise:

<b>Sr. No.</b>	<b>Recommendations by members of peer team at Cycle 2</b>	<b>Action taken Report</b>
1.	Make-up deficiency of infrastructure in terms of class rooms, laboratories.	Shortage of space and deficiency of infrastructure were major constrains. A new building, connected with the old one, has been constructed. It fulfils all deficiencies of infrastructure. The added space made provisions for <ol style="list-style-type: none"> <li>1. 3 smart class rooms,</li> <li>2. an indoor sports room,</li> <li>3. Ladies room,</li> <li>4. Reading room</li> <li>5. Conference room</li> <li>6. Administrative Offices</li> <li>7. Accounts Fee Collection Counters</li> <li>8. Lift</li> <li>9. Emergency exits.</li> <li>10. Solar energy is used in the campus</li> <li>11. Solar panels are installed</li> <li>12. The Campus is made Eco sevi</li> <li>13. Waste water management activity is also</li> </ol>

		under taken
2.	Add more space and acquire books and periodicals for library	<p>With a separate Reading room in the new building, the library is spared with more space for books and periodicals.</p> <p>The regular purchase of books, subscriptions to journals and inclusion of e-resources have been increased.</p> <p>More space is created in library for reprographic services, auto issue counter, research stations and kindle library.</p> <p>In-house publication of International Journal and reference books has been increased.</p>
3.	Existing full time vacant post (07) be filled in priority to ease out adverse teacher student ratio	<p>All backlogs of vacancies have been covered and new appointments have been made as per Government of Gujarat rules.</p> <p>Many other deficiencies of student –teacher ratio is taken care further through visiting faculties.</p>
4.	Efforts be accelerated for better placement of students and strengthen students' counseling with revamping counseling cell, coaching center and setting up of placement cell and industry linkage promotion cell.	<p>Prof. M T Kahar is the coordinator of Placement Cell. He is supported by a team of 3 teaching faculties and one non-teaching staff member. Further student coordinators are appointed for effective networking.</p> <ol style="list-style-type: none"> <li>1. Placement Cell is active. Many students have been placed via campus placement with a good package. The college has been providing placements by inviting placement/ job fairs in the college.</li> <li>2. Counseling is taking place under the department of Psychology as structured activity in the college.</li> <li>3. Coaching center for competitive exams is set up and regular coaching is being provided under coordinator Prof. Hetal Parmar.</li> </ol>

		<p>4. The college has linkages with IIT Gandhinagar, GUSEC: the start-up Cell of Gujarat University and TCS and ICICI for job placement and start-ups.</p>
5.	<p>Extension Activities enhanced</p> <p>be</p>	<p>The college has attained glorious achievements in sports, NSS and NCC.</p> <p>Students are excelling at International, National and State levels in various sports like Shooting, Lawn Tennis, Cricket and Boxing. To name a few achievements, Elavenil V., a student of B A. Sem. 4 represented Gujarat University at the Asian games, Common Wealth games and World University Rifle Shooting Competition and won gold medals. Deepshika played and won bronze medal in Lawn Tennis at the national inter university level. The college motivates and supports such students financially as well as academically.</p> <p>In NCC, students are selected for RDC and selected for awards.</p> <p>In NSS A student Poorva Joshi is selected by Gujarat University as Exchange program with Otemon Gakuin University, Osaka, Japan to represent University.</p> <p>A new system has been set up by the college to conduct online examination for students involved in nation building.</p>
6.	<p>Short term courses like Insurance and Banking, Travel and tourism, Hospitality management, Entrepreneurship, Computer application may be started.</p>	<p>To meet the requirement of the day, to enable students stand in the competitive world, the college has started short term diploma and certificate courses. Ours is the only college of Gujarat University which has been given four job oriented diploma courses by the University. These courses are –</p> <ol style="list-style-type: none"> <li>i. Vedic foretelling systems</li> <li>ii. Logistics and supply chain management</li> <li>iii. Corporate social responsibility</li> <li>iv. E – commerce and digital marketing</li> </ol>

		<p>The college has also started short term coaching for competitive exams like NET, SET and GPSC.</p> <p>A number of short term course for final year students under Finishing School are conducted.</p> <p>SWAYAM Certificate Courses for students as well as faculty been have been started in the college.</p>
7.	Appoint a Committee to explore the possibilities of generating resources.	<p>The committee has started working and showing glorious results. Under the suggestions the resources have been improved by taking a number of measures which are as under:</p> <ol style="list-style-type: none"> <li>1. Admission to foreign students. At present college has 17 foreign students.</li> <li>2. Grants to organize seminar and conferences are availed from various sources like ICPR, ICHR, Gujarat University, GOPIO and private members.</li> <li>3. Major research project is been availed under research program and one Ph.D. scholar became ICSSR Doctoral fellow.</li> <li>4. A grant of Rs. 20 lakhs per year for three years is been sanctioned to SSIP Innovation and startup cell of the college.</li> <li>5. The Placement cell of the college has started receiving grants for finishing School courses.</li> <li>6. Saptdhara grants are availed to inculcate and promote co-curricular activities by the students.</li> </ol>
8.	To motivate teachers to submit research projects to funding agencies.	<p>One major research project worth rs. 21.20 lakhs under research program by ICSSR is been completed.</p> <p>Further applications have been submitted by many faculty members for research programs, major and Minor research projects.</p>
9.	To systematize and further strengthen the IQAC in light	<p>The IQAC was established in December, 2008. After the second cycle of NAAC, it has gained momentum and has been working actively towards</p>

	of NAAC Core values.	the betterment of the college in the light of core values of NAAC. IQAc conducts regular meetings. Each suggestion of the peer team of the second cycle has been considered and worked upon sincerely. IQAC has also played major role in the confirmation of Adhyapak Sahayaks as permanent teachers as well as in grade fixation of permanent teachers. AISHE, NIRF etc. are prepared and submitted in time by the nodal officer of the college.
10.	Provide central Computer facility, accessible to all students, teachers and non-teaching staff.	The college is Namo wi – fi enabled. All students are given tablets in the college. Faculty members are given laptops under CPE scheme and access to computers is available to all faculty and non-teaching staff members.
11.	To focus more emphasis on communicative and innovation skill.	A number of programs are started in the college to create emphasis on communicative and innovation skill. Many courses under Finishing School and Coaching programs are conducted for students. Faculty members have been participating regularly in FDPs and orientations programs.  Courses in foreign language is started along with linkage with Alliance Francaise
12.	Need to establish further institutional collaborations and linkages.	Many important linkages have been established by the college: <ol style="list-style-type: none"> <li>1. GUSEC at Gujarat University for innovation and start-up</li> <li>2. IIT Gandhinagar for internship and placement</li> <li>3. Alliance Francaise</li> <li>4. ICICI Prudential</li> <li>5. Study Abroad Program department, Gujarat University</li> </ol>
13.	Institution to introduce	An Innovation Cell has been set up in the college. The college was invited to participate in the

	entrepreneurial skill among students	<p>launching of Innovation Cell by MHRD in New Delhi. Dr. Swati Kapadia participated in the programme.</p> <p>This year the college is sanctioned an SSIP grant of Rs. 20 Lakhs per year for three years period for startups by students. This is the only Arts and Commerce in the State of Gujarat which is given start up grant.</p>
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